

The Board of Education of the Fairfield City School District in the County of Butler, Ohio held a Regular Meeting on the 17<sup>th</sup> of February, 2022 in the main cafeteria of Crossroads Middle School.

The meeting was called to order by the President at 6:30 pm

ROLL CALL – Present: Mr. Begley, Ms. Berding, Mr. Clark, Mrs. Gundrum & Mrs. Shorter

Also present: Mr. Smith, Mrs. Lane, Mr. Martin, Mrs. Aug, Mr. Perry & Mr. Wolterman

PLEDGE OF ALLEGIANCE – Scott Clark

#### PRESENTATIONS/RESOLUTIONS

##### A. Student Recognition – Jill Wilhelm

Band Director and music department chair, Jill Wilhelm, introduced the Fairfield High School All State Musicians for 2022. She began by providing a background on the rigorous process that these students went through in order to be selected as the best student musicians in the entire state of Ohio. The four Fairfield High School students that received this prestigious recognition are Kyle Ledbetter, Madelyn Zoller, Alena Scott, and Anthony Balfour.

The Board members expressed their pride and awe of the accomplishments and dedication of these students and congratulated them for their achievement.

##### B. FHS Batting Cage Project – Aaron Blankenship

Mr. Blankenship directed the Board members to a flyer that they had been given entitled “The Fairfield Senior High School Batting Cage - Sponsored by Walt Lunsford.” He provided some history of the Fairfield Baseball Legacy Foundation that was founded by Rodney Hubbard and Kim Nuxhall to help raise funds to support the baseball program. During their recent fundraising campaign, the foundation was approached by 1971 Fairfield alum Walt Lunsford with a challenge: to raise \$20,000 that would be matched with a \$20,000 grant from Mr. Lunsford. That goal has not only been met, but has been exceeded! This money will be used to build two full-length batting cages at the baseball complex near Creekside Middle School. The extra funds will be used to make some improvements to the girls’ softball field.

Board members thanked Mr. Blankenship for his presentation and leadership, and they thanked Mr. Lunsford for his contribution.

##### C. State of the District – Billy Smith

Mr. Smith was excited to present the State of the District for the 2021-2022 school year. His presentation detailed the many ways the District serves the whole child and recapped the wonderful things happening in our schools. The bottom line is that the state of the Fairfield City School District is strong because of people: staff, parents, community and the Board of Education all working together to meet the needs of our kids.

The Board members were appreciative of Mr. Smith and the work that is being done in the District. They enjoyed the recognition of the positive culture, employees and students that were illustrated in the presentation.

COMMUNICATION - None

This is the portion of the meeting where you, the residents of the Fairfield City School District, are invited to share your thoughts with the Board. In order for the Board to fulfill its obligation to complete the planned agenda in an effective and efficient fashion, a maximum of thirty (30) minutes of public participation may be permitted at each meeting. Please know that this time has been set aside for the Board to listen to you. Your comments are valued and will be taken into careful consideration. The Board will not engage in dialogue at this time. Presentations are limited to five (5) minutes each.

SUPERINTENDENT'S RECOMMENDATIONS AND REPORTS

22-10

RESIGNATIONS/EXTRACURRICULAR RESIGNATION/UNPAID LEAVES OF ABSENCE/EMPLOYMENT – Mr. Martin

MOTION – Moved by Mr. Clark to approve the following:

A. Personnel – Professional

1. Resignations

- a. Evan Dempster, Academy, Middle School Math/Science (effective February 14, 2022; for personal reasons)
- b. Dannielle Epure, Compass, 4th grade (effective at the end of the 2021-2022 school year; for personal reasons)
- c. Phyllis Gethers, Central, Reading Center (effective April 1, 2022; for retirement purposes)
- d. Beth Pantazi, District, Occupational Therapist, 20% (effective at the end of the 2021-2022 school year; for personal reasons)
- e. William Rice, Senior High, Principal (effective the end of the day June 30, 2022; to accept another position within the District)
- f. Karen Sides, East, 1st grade (effective May 31, 2022; for retirement purposes)

2. Extracurricular Resignation – 2021-2022

- a. Idil Oguz, Compass, Elementary Drama Club Advisor (effective 2021-2022 school year; for personal reasons)

3. Unpaid Leaves of Absence

- a. Kathy Ackermann, East, 5th grade (effective February 18, 2022; for personal reasons)
- b. Jennifer Brogdon, District, Hearing Impaired (effective February 22, 2022 through May 27, 2022; for childrearing purposes)
- c. Shelby Jones, East, Preschool Intervention Specialist (effective for .75 on January 10, 2022; for personal reasons)

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- d. Katrina McVey, Central, RN  
(effective March 2, 2022 through May 6, 2022; for childrearing purposes)
- e. Elyse Terrell, Crossroads, 8th grade ELA  
(effective March 1, 2022 through May 27, 2022; for personal reasons)
- f. Barbara Wehrung, South, Kindergarten  
(effective for .75 on April 13, 2022 through April 14, 2022; for personal reasons)
- g. Kim Wright, Central, 2nd grade  
(extension of unpaid leave through the 2022-2023 school year; for childrearing purposes)

4. Employment

- a. William Rice, District, Assistant Superintendent  
(recommended for a new two-year administrative contract effective July 1, 2022 – June 30, 2024, for 228 days, on the professional administrative salary range 3 for a replacement position)
- b. Extracurriculars – 2021-2022

**Senior High**

Matthew Baker, Tri-M Advisor  
Tommy Begley, Baseball, Head Coach  
Jennifer Carroll, House (tribal) Coordinator 25%  
Mitchell Hardy, Pep Band 50%  
Jason Krause, Weight Room Supervisor, Assistant (Weight Trainer) 1/3  
Jamil Manning, Lacrosse, Girls Assistant Coach  
Kathryn Sanicky, House (tribal) Coordinator 25%  
Merrilee Simmerman, Show Choir Combo Band Director  
Erin Williams, Pep Band 50%

- c. Substitute Teachers 2021-2022

Brenda Calhoun  
Nicole Campbell  
Raymond Davis  
Megan Hopewell  
Kristen Talbert  
Lisa VanBerkel

(All recommendations are for the 2021-2022 school year at a rate of \$94 per day.)

- d. Substitute Nurse 2021-2022

Katrina Key-Baker

(All recommendations are for the 2021-2022 school year at a rate of \$94 per day.)

- e. Volunteer(s) Coaching 2021-2022

K. Barney Wahoff  
Mike Wotring

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(The above-noted person is recommended for approval as volunteer coach for the 2021-2022 school year in district athletic programs. Board approval of volunteers is a requirement of the Ohio High School Athletic Association. Recommendation is contingent upon submission of all required documents.)

f. Volunteer(s) Tutoring 2021-2022

Elena Solorio

(The above-noted person is recommended for approval as volunteer tutor for the 2021-2022 school year. Recommendation is contingent upon submission of all required documents.)

(All employment is contingent upon satisfactory submission of all required documents.)

SECOND – Seconded by Mrs. Gundrum

ROLL CALL - Ayes: Mr. Begley, Ms. Berding, Mr. Clark, Mrs. Gundrum & Mrs. Shorter

Nays: None

Motion Carried: 5-0

22-11 RESIGNATIONS/UNPAID LEAVES OF ABSENCE/EMPLOYMENT – Mr. Perry

MOTION – Moved by Ms. Berding to approve the following:

B. Personnel – Support

1. Resignations

- a. Drake Hingsbergen, Crossroads, Custodian  
(effective the end of the day January 18, 2022; for personal reasons)
- b. Joseph Lally, East, Educational Support Assistant  
(effective the end of the day January 9, 2022; to accept another position within the District)
- c. Samantha Richardson, East, Food Service Assistant  
(effective the end of the day February 11, 2022; to accept another position within the District)
- d. Paulett Siler, Creekside, Educational Assistant  
(effective the end of the day February 7, 2022; for personal reasons)
- e. Tracy Welch, Compass, Food Service Assistant  
(effective the end of the day January 30, 2022; to accept another position within the District)

2. Unpaid Leaves of Absence

- a. Kim Barkley, East, Educational Assistant  
(unpaid leave of absence starting January 25, 2022 through January 31, 2022; for personal reasons)
- b. Tonya Blevens, District, Custodian  
(unpaid leave of absence starting .5 day February 8, 2022 through February 28, 2022; for personal reasons)
- c. Janet Bown, Crossroads, Educational Assistant

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(unpaid leave of absence starting on March 3, 2022 through March 11, 2022; for personal reasons)

- d. Lydia Combs, Transportation, Bus Driver  
(unpaid leave of absence starting on .75 day December 13, 2021 through December 17, 2021; for personal reasons)
- e. Amy Douglas, North, Educational Assistant  
(unpaid leave of absence on April 29, 2022; for personal reasons)
- f. Shareese Edwards-Ovelton, Crossroads, Educational Assistant  
(unpaid leave of absence starting January 24, 2022 through February 2, 2022; for personal reasons)
- g. Tiena Johnson, Transportation, Bus Driver  
(unpaid leave of absence starting on March 7, 2022 through April 11, 2022; for personal reasons)
- h. Darlene Littleton, Crossroads, Food Service Assistant  
(unpaid leave of absence starting .75 day January 10, 2022 through January 25, 2022; for personal reasons)

3. Employment

- a. Crista Duggins, Crossroads, Food Service Assistant  
(effective January 31, 2022; for a replacement position)
- b. Charles Myers, South, Educational Support Assistant and Educational Assistant  
(effective January 31, 2022; for a replacement position)
- c. Jacqueline Reiring, East, Educational Assistant  
(effective February 1, 2022; for a new position)
- d. Samantha Richardson, East, Educational Support Assistant  
(effective February 14, 2022; for a replacement position)
- e. Shannon Smalley, Central, Temporary Custodian  
(effective February 22, 2022 through May 22, 2022; for a replacement position)
- f. Tracy Welch, Central, Educational Assistant  
(effective January 31, 2022; for a replacement position)
- g. Amy West, North, Food Service Assistant  
(effective February 7, 2022; for a replacement position)

(All employment is contingent upon satisfactory submission of all required documents.)

SECOND – Seconded by Mrs. Shorter

ROLL CALL - Ayes: Mr. Begley, Ms. Berding, Mr. Clark, Mrs. Gundrum & Mrs. Shorter

Nays: None

Motion Carried: 5-0

C. Items for Board Discussion

1. Staffing Needs 2022-2023 School Year – Jennie Thompson & Kathy Gilbert

Ms. Gilbert informed the Board of the need for an additional school psychologist to assist at the two middle schools and out of district students for next school year. She shared that a grant will pay for this position for fiscal year 2023, but will be paid out of the general fund for fiscal year 2024.

Next, she stated that due to the number of preschool students with significant needs who will be transitioning to kindergarten next year, it is necessary to add two teachers in order to be able to accommodate their needs.

Ms. Thompson addressed the Board to explain the new laws that govern pre-school programs which require the addition of the two teachers that Ms. Gilbert spoke about.

2. Administrative Salary Ranges – Roger Martin

Mr. Martin explained the necessity to occasionally raise the upper salary ranges of administrators and gave the proposed adjustments for support administrators in ranges one and three. These recommendations will be voted on at the next Board meeting.

3. Additional EL Tutor Needs – Mandy Aug

Mrs. Aug presented the need for two additional EL tutors in order to stay within the Board approved staffing guidelines.

4. FCSD 2022-2023 Membership in the Ohio High School Athletic Association – Billy Smith

Mr. Smith reminded the Board that it is time to renew our membership in the OHSAA for the 2022-2023 school year. This will be voted on later this meeting.

5. School Bus Purchasing Program – Lance Perry

Mr. Perry announced that the District has been awarded \$135,000 from the State to go toward replacing three school buses that meet the state's criteria for replacement. This breaks down to approximately \$45,000 per bus which is about 40% of the cost of a new bus.

6. Board Policies:

A. IGAH/IGAI – Family Life and Sex Education – Mandy Aug

Mrs. Aug explained the updates that will be made to this policy since it was last updated in 1995.

B. JECBD-R – Intradistrict School Enrollment – Roger Martin

Mr. Martin discussed the updated language that will be made to this policy.

RATES RETROACTIVE TO JANUARY 25, 2022/APPROVAL OF PROGRAM OF STUDIES

MOTION – Moved by Mrs. Shorter to approve the following:

D. Other Items for Board Action

1. Recommend approval of the 2022-2023 OHSAA Board of Education Resolution as follows:

WHEREAS, Fairfield City School District, District IRN number: 046102 of 4641 Bach Lane, Fairfield, OH 45014, Butler County, Ohio

Has satisfied all the requirements for membership in the Ohio High School Athletic Association, a voluntary unincorporated association not-for-profit; and

WHEREAS, the Board of Education/Governing Board (“Board”) and its Administration desire for the schools with one or more grades at the 7-12 grade level under their jurisdiction to be voluntary members of the OHSAA;

NOW THEREFORE, BE IT RESOLVED BY THE BOARD OF EDUCATION/GOVERNING BOARD that all schools listed on the reverse side of this card do hereby voluntarily renew membership in the OHSAA and that in doing so, the Constitution, Bylaws, Regulations and Business Rules of the OHSAA are hereby adopted by this Board As and for its own minimum requirements as it pertains to, but not limited to, student eligibility, coaching requirements, and administrative responsibility. Notwithstanding the foregoing, the Board reserves the right to raise the minimum standards as it deems appropriate for the schools and students under its jurisdiction; and

BE IT FURTHER RESOLVED that the schools under this Board’s jurisdiction agree to conduct their athletics programs in accordance with the Constitution, Bylaws, Regulations Business Rules, interpretations and decisions of the OHSAA and cooperate fully and timely with the Executive Director’s office of the OHSAA in all matters related to the interscholastic athletic programs of the schools. Furthermore, the schools under this Board’s jurisdiction shall be the primary enforcers of the OHSAA Constitution, Bylaws, Regulations, Business Rules and the interpretations and rulings rendered by the Executive Director’s office. The administrative heads of these schools understand that failure to discharge the duty of primary enforcement may result in fines, removal from tournaments, suspension from membership and/or other such penalties as prescribed in Bylaw 11.

2. Recommend the approval of the following Board Policies:
  - A. DECA – Administration of Federal Grant Funds
  - B. DJF-R – Purchasing Procedures
  - C. DJH – Credit Cards
  - D. DLC – Expense Reimbursements
  - E. DLC-R – Expense Reimbursements

3. Recommend the rescission of the following Board Policy:
  - A. DLCA – Fiscal Management
4. Recommend the revision of Substitute Teacher Rates retroactive to January 25, 2022, as follows:
  - \$105 per day
  - Days 21-40 in the same assignment - \$115 per day
  - Days 41-60 in the same assignment - \$125 per day
5. Recommend the approval of the Program of Studies

SECOND – Seconded by Mrs. Gundrum

ROLL CALL - Ayes: Mr. Begley, Ms. Berding, Mr. Clark, Mrs. Gundrum & Mrs. Shorter  
Nays: None  
Motion Carried: 5-0

#### TREASURER’S RECOMMENDATIONS AND REPORTS

22-13

APPROVAL OF MINUTES/APPROVAL OF FINANCIAL REPORTS FOR JANUARY 2022/APPROVAL OF 2021-2022 AMENDED APPROPRIATIONS RESOLUTION/DONATIONS/DISPOSALS

MOTION – Moved by Mr. Clark to approve the following:

- A. Recommend approval of the minutes of the following meeting:

January 13, 2022 – Organizational Meeting/Special Meeting
- B. Recommend approval of the financial reports for the month of January 2022.
- C. Recommend approval of the 2021-2022 Amended Appropriations Resolution.
- D. Recommend approval of the following donations:
  1. A donation of an antique piano valued at \$500 from Kim Pritchett to Fairfield High School.
  2. A donation of \$150 from David and Diana Riemenschneider to the Fairfield Athletic Department to be used toward the purchase of a sound mixer for Fairfield Arena.

**Total donations for 2022: \$650.00**

- E. Recommend approval of the disposal of the following fixed assets:

<u>Tag Number</u>	<u>Description</u>	<u>Location</u>
262	Litmus Vision Tester	Central Elementary
6207	CD Player	Creekside Middle
7818	VHS Player	Creekside Middle
16131	CD Player	Creekside Middle
18129	Amplifier	Creekside Middle
21217	Projector	Crossroads Middle
22348	Projector	Crossroads Middle



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22552	Projector	Crossroads Middle
1145738	Shredder	District Office
18794	Walkie Talkie	Support Services
18975	Walkie Talkie	Support Services
19804	Walkie Talkie	Support Services
22027	Projector	West Elementary

SECOND – Seconded by Ms. Berding

ROLL CALL - Ayes: Mr. Begley, Ms. Berding, Mr. Clark, Mrs. Gundrum & Mrs. Shorter

Nays: None

Motion Carried: 5-0

COMMITTEE REPORTS

A. Legislative Update – Balena Shorter

- Mrs. Shorter reported regarding House Bill 126 (property tax valuations) that so far, no action has been taken and she encourages everyone to continue their advocacy.
- She also mentioned House Bills 322 and 327 (teaching of “prohibited and divisive” concepts) and indicated that they may not come to fruition.

B. Butler Tech – Brian Begley

- Mr. Begley shared the enrollment process for Butler Tech. There are 2,248 applicants for 1,546 slots. The fairest way to fill those openings is through a lottery system.
- He mentioned that new board members from the eleven school districts served by Butler Tech are invited to tour the campus on April 13<sup>th</sup>.
- Also, Café Lee is serving lunch on Wednesdays and Thursdays from 11:00 am until 1:00 pm. Reservations are encouraged.

C. Student Achievement – Jerrilynn Gundrum

Mrs. Gundrum gave a “shout out” to the 8<sup>th</sup> grade boys basketball team for winning the GMC title.

D. Parks and Recreation – Scott Clark

- Mr. Clark announced that the Parks Department hired Julian Jeter-Davis to fill the new position of Golf Operations Manager, and April Osborne has been promoted to the role of Community Events Coordinator.
- At Harbin Park, the playground should be finished before June and the pickleball courts will be done by the summer.

ANNOUNCEMENTS

February 21, 2022 – Presidents’ Day (No School)

March 3, 2022 - Board Meeting (Work Session) 6:30 PM, Fairfield Senior High School,  
Catherine D. Milligan Community Room

BOARD MEMBER COMMENTS

Ms. Berding thanked everyone who presented this evening and said that she learned a lot.

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Mr. Clark also expressed appreciation for the presentations and thanked Mrs. Wilhelm and Mr. Ledbetter for their leadership in the music program. He congratulated the four students who were recognized for their music achievements. He thanked Mr. Smith for his State of the District presentation.

Mrs. Gundrum is appreciative of all the people who work together to make our District strong and said that it's neat to see how all the pieces of the puzzle fit to enable it run smoothly.

Mrs. Shorter echoed the comments of her fellow Board members and said that she enjoyed Mr. Smith's thorough State of the District presentation. She thanked Mr. Blankenship for his update on the athletic program and congratulated Dr. Rice for his promotion to Assistant Superintendent.

Mr. Begley felt that his co-Board members summed the evening up well. He shared that he recently attended a play at the High School and said that it was wonderful and entertaining. He encouraged everyone to support our arts [department] by attending such events. Finally, Mr. Begley recognized two special people from our District who recently passed away -- retired bus driver Rick Johnson and James "Super Fan Jim" Bradshaw. He shared some of the impact they've had on the District and expressed his condolences to their families.

22-14

EXECUTIVE SESSION

MOTION – Moved by Mrs. Gundrum to recess to Executive Session at 9:08 pm to discuss the following:

The employment and discipline of public employees 121.22 (G)(1)  
Court Action 121.22 (G)(3) – Pending or Imminent Litigation

SECOND – Seconded by Mr. Clark

ROLL CALL - Ayes: Mr. Begley, Ms. Berding, Mr. Clark, Mrs. Gundrum & Mrs. Shorter  
Nays: None  
Motion Carried: 5-0

The Board resumed the meeting at 10:07 pm.

22-15

ADJOURNMENT

MOTION – Moved by Mr. Clark to adjourn the meeting.

SECOND – Seconded by Mrs. Gundrum

ROLL CALL - Ayes: Mr. Begley, Ms. Berding, Mr. Clark, Mrs. Gundrum & Mrs. Shorter  
Nays: None  
Motion Carried: 5-0

The meeting was adjourned at 10:08 pm by the President, Mr. Begley.

\_\_\_\_\_  
President

Attest: \_\_\_\_\_  
Treasurer